Queen's University Public Health Sciences

Assistant Professor of Biostatistics (Tenure-Track)
Department of Public Health Sciences
Queen's University

Position Summary
The Department of Public Health Sciences in Queen's Health Sciences at Queen's University invites applications for a tenure-track faculty position at the rank of Assistant Professor with specialization in Biostatistics, with a preferred starting date of July 1, 2027.

This posting is to fill an existing vacancy within the University.

Qualifications
Candidates must have Ph.D. in biostatistics, statistics, data science, or equivalent, completed by the start of the appointment. The main criteria for selection are academic and teaching excellence. They will be expected to:

1) have strong training in the application of statistical methods to epidemiology, data integration and processing, clinical research and/or public health;
2) demonstrate a strong interest and aptitude for teaching at various levels;
3) demonstrate research leadership and the ability to develop an independent research program, evidenced by peer-reviewed publications in high-quality journals and a national or international research profile;
4) have a commitment to knowledge mobilization and scholarly impact through collaborative networks and diverse forms of scholarship;
5) lead an externally funded (e.g. CIHR, NSERC) program of research;
6) demonstrate a commitment to working collaboratively with students and colleagues in the Department and the University, and;
7) A demonstrated commitment to the principles of Indigenization, equity, diversity, inclusion, anti-racism, and accessibility (I-EDIAA) in the teaching and research environment.

The diverse backgrounds of applicants and the type of scholarship appropriate to their research areas, as well as the diverse range of scholarly methodologies and ways of measuring impact will be taken into account when assessing the quality of the scholarly or creative work. Candidates will be evaluated using the principles of the **Declaration on Research Assessment** **(DORA)** and with attention to the diverse ways excellence can be demonstrated. The successful candidate will also be expected to make contributions through service to the department, the Faculty, the University, and/or the broader community. The annual salary for this appointment is expected to be between $165,000 and $180,000. Actual salary will be commensurate with qualifications and experience.

Vaccination Requirements
Prior to May 1, 2022, the University required all students, faculty, staff, and visitors (including contractors) to declare their COVID-19 vaccination status and provide proof that they were fully vaccinated or had an approved accommodation to engage in in-person University activities. These requirements were suspended effective May 1, 2022, but the University may reinstate them at any point.

Department of Public Health Sciences
The Department of Public Health Sciences offers high quality graduate training through four programs: a Master of Public Health, a Master of Science in Epidemiology, a Master of Science in Biostatistics and Ph.D. in Public Health Sciences, including a specialization in Biostatistics, and contributes to undergraduate teaching in the Life Sciences and the Bachelor of Health Sciences Programs. Our faculty have strong research programs in several substantive areas including cancer epidemiology, global health, health services, mental health, infectious diseases, physical activity and obesity, and clinical trials. The Department is committed to principles of equity, diversity and inclusion in research, teaching and service, and to addressing and rectifying health inequities and disparities.

Institution
From Nobel Prize-winning research exploring the building blocks of the universe to cancer care and treatment to sustainable technologies, Queen's University is tackling humanity's most pressing challenges.

A member of the U15 group of Canadian research universities, Queen's is home to a vibrant research community that includes 46 Canada Research Chairs, two Canada Excellence Research Chairs, and over 20 research institutes who work in partnership with communities, governments, and industry to advance research and innovation, making a measured impact on Canada and the world.

Queen's is in the top 200 of the QS World University Rankings. In 2025, for the fifth straight year, Queen's ranked among the global top 10 in the Times Higher Education (THE) Impact Rankings. THE Impact Rankings, an international ranking of universities that are advancing the UN Sustainable Development Goals within and beyond their local communities. Queen's placed sixth worldwide and first in Canada out of over 2,300 universities in more than 120 countries.

At Queen's University, we are committed to advancing Indigenization, Equity, Diversity, Inclusion, Accessibility, and Anti-Racism (I-EDIAA) as core priorities that shape our workplace and research culture. We recognize that diversity drives innovation, strengthens collaboration, and helps remove barriers so that everyone can thrive. Our eight employee resource groups (ERGs) play a vital role in fostering belonging, amplifying diverse voices, and supporting employees across the university. Faculty and their dependents are eligible for an extensive benefits package that includes

prescription drug coverage, vision care, dental care, long-term disability insurance, life insurance, and access to the Employee and Family Assistance Program. Employees also participate in a pension plan, and tuition assistance is available for qualifying employees, their spouses, and dependent children. Queen's values families and provides a "top up" to government parental leave benefits for eligible employees on maternity/parental leave, as well as partial reimbursement for eligible daycare expenses. Full details are outlined in the Queen's–QUFA Collective Agreement, and more information on employee benefits can be found through Queen's Human Resources.

The City

The University is situated on the traditional territories of the Haudenosaunee and Anishinaabe, in historic Kingston on the shores of Lake Ontario. Queen's is an integral part of the Kingston community, with the campus nestled in the core of the city, only a 10-minute walk to downtown. Kingston's residents enjoy an outstanding quality of life with a wide range of cultural and creative opportunities, with access to many natural areas and proximity to vibrant First Nations Communities including Tyendinaga and Akwesasne. Kingston is a unique Canadian city of 132,000 with a distinct blend of history, recreation, industry, and learning. Kingston offers unique waterfront living with many recreational opportunities. It is within a two-and-a-half hour drive (two-hour train ride) to the commercial, industrial and political hubs of Toronto, Montreal, and the nation's capital, Ottawa, and a thirty-minute drive from the international bridge linking Ontario and upstate New York. The city is also the origin of the Rideau Canal system – a UNESCO International Heritage site, and is close to Frontenac Provincial Park, the Thousand Islands National Park, and the Frontenac Arch UNESCO World Biosphere Reserve. The Queen's University Biological Station, north of the city, encompasses 34 km2 of diverse lands, affording premier learning and research opportunities. Visit Inclusive Queen's for information on equity, diversity and inclusion resources and initiatives.

How to Apply

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity and inclusion in the workplace and encourages applications from Black, racialized/visible minority, Indigenous people, women, persons with disabilities, and 2SLGBTQ+ persons.

We recognize that certain circumstances, including career interruptions, caregiving responsibilities, health conditions, or systemic barriers, may affect a nominee's record of research achievement. Applicants are encouraged to provide relevant information to contextualize their research record.

Queen's is committed to providing support and accommodation for applicants with disabilities at all stages of the recruitment processes. If you require accommodation for submitting your application or during the interview process, please contact Nikki Remillard,

Department Manager, Department of Public Health Sciences, at nikki.remillard@queensu.ca.

Applications from all qualified candidates will be considered in the applicant pool. The successful candidate must be legally eligible to work in Canada at the time of appointment. In accordance with Canadian immigration requirements, priority will be given to Canadian citizens, permanent residents of Canada, and any qualified individuals who have a valid legal work status in Canada. Please indicate in your application if you have a valid legal work status in Canada.

Those interested in this position should submit a complete application package, including the following documents:

- a cover letter, including information regarding your eligibility to work in Canada and whether you would require work authorization;
- a current Curriculum Vitae (including a list of publications);
- a statement of teaching interests and experience (including teaching outlines and evaluations if available);
- a statement of research interests; and
- a statement describing your experience with, and commitment to Indigenization, equity, diversity, inclusion, anti-racism (I-EDIAA), including how these principles have informed your teaching, research, and/or other scholarly activities
- Names and contact information (including email) of three referees, who will be asked to provide letters of reference if you are selected for further consideration.

Review of applications will begin on **January 12, 2027,** and will continue to be reviewed until a suitable candidate is identified.

Applicants are encouraged to send all documents in their application packages electronically as PDFs to Nikki Remillard at nikki.remillard@queensu.ca, although hard copy applications may be submitted to:

Dr. Bradley Stoner, Interim Department Head
c/o Nikki Remillard
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Academic staff at Queen's University are governed by a Collective Agreement between the University and the Queen's University Faculty Association (QUFA), which is posted at https://www.queensu.ca/facultyrelations/qufa/collective-agreements-lous-moas and at https://qufa.ca/collective-agreement/.

Appointments are subject to review and final approval by the Provost. Candidates holding an existing tenure-track or continuing-adjunct appointment at Queen's will not be considered.