



## Associate Professor/Assistant Professor in Health Outcomes Faculty of Pharmaceutical Sciences

The Collaboration for Outcomes Research and Evaluation (CORE), within the Faculty of Pharmaceutical Sciences at The University of British Columbia is seeking an outstanding individual for a faculty position in Health Outcomes Research. This is a tenure-track position, with the academic rank to be determined in accordance with the successful candidate's experience and productivity. The Faculty has a well-funded and internationally renowned research program in health outcomes that provides a stimulating and highly collaborative environment.

Candidates for this position will hold a doctorate in epidemiology, data science, health economics, pharmacoeconomics, health services research, pharmaceutical policy research, knowledge translation, implementation science, or a related discipline, with significant post-doctoral research experience and, for appointment at Associate Professor, a well-developed and internationally competitive research program. The successful candidate will have clearly defined expertise in at least one area of pharmaceutical outcomes research. Given CORE's growing interest in the field of data science and machine learning, expertise and experience in this area will be seen as an asset.

The successful applicant will develop and maintain a strong, internationally recognized, innovative research program in the substantive field of health outcomes, as demonstrated by an outstanding record of publishing impactful work in leading journals. The ability and drive to build partnerships with a wide variety of stakeholders and to provide national and international leadership in the field is essential. Successful candidates will have strong leadership skills and an ability to integrate easily into a multi-disciplinary research environment. Applicants must have demonstrated excellence, or the potential for excellence, in teaching both at the undergraduate and graduate levels with the potential to attract excellent trainees, including graduate students and post-doctoral researchers. The appointee will have evidence of, or the ability to develop, success at obtaining extramural funding for appointment at the Associate or Assistant Professor level, respectively.

Applicants should submit a letter of application, a five-year research program plan (up to 4 pages), a statement of teaching interests and accomplishments (up to 2 pages), copies of up to three key publications (summarizing briefly for each publication the significance, impact, and your contribution), curriculum vitae and the names and contact information of up to five referees. In your application package, please also include a 1-page Diversity Statement describing how diversity figures into past and present experience of teaching, research/educational leadership, community engagement, and lived experience, with considerations given to creating/advancing a culture of equity and inclusion, and how you will incorporate equity, diversity and inclusion into your research program. Applications must be submitted online on the UBC Careers website [https://ubc.wd10.myworkdayjobs.com/en-US/ubcfacultyjobs/job/Assistant-Associate-Professor--Tenure-Track--in-Health-Outcomes\\_JR9277](https://ubc.wd10.myworkdayjobs.com/en-US/ubcfacultyjobs/job/Assistant-Associate-Professor--Tenure-Track--in-Health-Outcomes_JR9277). Please do not submit applications by e-mail.

Salary is negotiable, commensurate with experience and level of appointment, and is subject to final budgetary approval. Review of applications will begin September 1, 2022 and will continue until the position is filled. Inquiries about the position may be addressed to Dr. Larry Lynd, Professor and Associate Dean, Research at [larry.lynd@ubc.ca](mailto:larry.lynd@ubc.ca).

The UBC Faculty of Pharmaceutical Sciences is committed to creating an inclusive environment for research and teaching excellence, where differences are recognized, accepted and valued. We acknowledge the impact of systemic discrimination within academia and are committed to dismantle systems of oppression that have led to

inequities in representation. Our recruitment practices reflect the goals of increasing equity, diversity, and inclusion within our Faculty. We specifically encourage applicants from historically marginalized groups to apply for this position. We recognize the legitimate impact that systemic discrimination can have on a candidate's record of scholarly achievement and will take this into careful consideration during the assessment process. Accommodations are also available on request for all candidates taking part in all aspects of the selection process. To confidentially request accommodations, please contact [pharmsci.hr@ubc.ca](mailto:pharmsci.hr@ubc.ca).

*Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.*